# Module 6
# Gender Equality, Disability, and Social Inclusion (GEDSI)

## Learning Outcomes

By the end of this module, participants will:
- ☐ Understand the core concepts of Gender Equality, Disability, and Social Inclusion (GEDSI) and their relevance in development projects.
- ☐ Gain the skills to conduct a GEDSI analysis and integrate its findings into project proposals.
- ☐ Identify the barriers and inequalities faced by diverse groups and learn strategies to address them in project design and implementation.

## INTRODUCTION TO GEDSI

Gender Equality, Disability, and Social Inclusion (GEDSI) is about ensuring that development interventions address the specific needs and challenges faced by marginalised groups. This includes women, people with disabilities, and other socially excluded populations. By integrating GEDSI, development projects can become more inclusive, equitable, and impactful.

*A thriving planet cannot be one that contains widespread human suffering or restricts human potential. GEDSI is key to achieving sustainable development goals and economic development.*

## STEPS OR PHASES (METHODOLOGY)

Conducting a GEDSI Analysis
1. Design: Plan the scope of your analysis. What are the specific issues related to gender, disability, and social inclusion that you need to explore?
2. Desk Review and Secondary Data Collection: Collect existing data on GEDSI issues in your project area.
3. Primary Data Collection: Conduct interviews, focus group discussions, and key informant interviews to gather first-hand insights.
4. GEDSI-Responsive Data Analysis: Analyse the data to understand disparities, access issues, and areas of exclusion. Use this information to inform your project design and implementation.

## Key Concepts/Definitions

**Gender:** The social and cultural roles, behaviours, and attributes that a society considers appropriate for men, women, and non-binary individuals. These roles are not static and can evolve over time.

**Disability:** Refers to physical, mental, intellectual, or sensory impairments that may hinder participation in society on an equal basis.

**Social Inclusion:** Ensuring that all individuals, regardless of their background, identity, or status, have equal access to opportunities, resources, and benefits.